

# CORPORATE GOVERNANCE



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**Q WHAT DO YOU THINK ABOUT THE CHANGES TO THE SUSTAINABILITY MANAGEMENT SYSTEM IN 2019?**

**A** Significant efforts were made last year to develop the corporate sustainability management system, and we are already getting positive feedback on those changes from our stakeholders. The Board of Directors, together with the Strategy, Investment, and Sustainability Committee, initiated defining system-wide activities and tasks, both for the near and long term. At meetings the governing bodies reviewed the most pressing issues concerning environmental and industrial safety, and risk management, with a special focus placed on climate change. We intend to proceed with these efforts and believe that the Company's key task is to achieve meaningful results, both for shareholders and society in general.



**Q** WHAT CHANGES DID THE SUSTAINABILITY TASK FORCE SEE?

**A** The Sustainability Task Force has the heads of the Company's dedicated divisions as its members. The goal of the Task Force is to coordinate the efforts of its members and to develop a united position on sustainable development issues. In 2019, independent members of the Board of Directors and external experts and advisers took part in the Sustainability Task Force's meetings, which had a significant positive impact on the level and quality of discussions and expanded the range of matters discussed. The expansion of the Task Force's functions testifies to the high importance of sustainability matters to the Company.

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